



CONFERENCE COMMITTEE REPORT DIGEST FOR EHB 1388

Citations Affected: IC 20-28.

Synopsis: Teacher preparation programs. Conference committee report for EHB 1388. Teacher preparation programs. Makes changes to the information a teacher preparation program must annually submit to the department of education (department). Requires certain additional information to be included on the department's Internet web site. Specifies that the department must establish standards for the continuous improvement of program processes and the performance of individuals who complete teacher preparation programs by July 1, 2015. Provides that a transition to teaching program participant may obtain a license to teach in prekindergarten if the participant meets certain requirements. Requires principals and teachers to complete surveys concerning beginning teacher preparation. **(This conference committee report removes a second reading amendment offered by Sen. Banks and adopted by the Senate, and adds provisions concerning: (1) teacher preparation program improvement plans; and (2) prekindergarten licenses for transition to teaching participants.)**

Effective: Upon passage; July 1, 2014.



CONFERENCE COMMITTEE REPORT

MADAM PRESIDENT:

Your Conference Committee appointed to confer with a like committee from the House upon Engrossed Senate Amendments to Engrossed House Bill No. 1388 respectfully reports that said two committees have conferred and agreed as follows to wit:

that the House recede from its dissent from all Senate amendments and that the House now concur in all Senate amendments to the bill and that the bill be further amended as follows:

- 1 Delete everything after the enacting clause and insert the following:
- 2 SECTION 1. IC 20-28-3-0.5 IS ADDED TO THE INDIANA CODE
- 3 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE
- 4 UPON PASSAGE]: **Sec. 0.5. Information containing teacher**
- 5 **evaluation results that may be identified by teacher name,**
- 6 **identification number, or other identifying criteria is confidential**
- 7 **and exempt from disclosure requirements under IC 5-14-3-4.**
- 8 SECTION 2. IC 20-28-3-1, AS AMENDED BY P.L.254-2013,
- 9 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
- 10 JULY 1, 2014]: Sec. 1. (a) As used in this section, "teacher
- 11 **candidate" means an individual recommended for an initial**
- 12 **teaching license from a teacher preparation program located in**
- 13 **Indiana.**
- 14 ~~(a)~~ (b) As used in this section, "teacher preparation program"
- 15 includes, but is not limited to, the following:
- 16 (1) A teacher education school or department.
- 17 (2) A transition to teaching program under IC 20-28-4.
- 18 (3) **Any other entity approved by the department to offer a**

course of study leading to an initial teaching license.

~~(b)~~ **(c)** The department shall:

- (1) arrange a statewide system of professional instruction for teacher education;
- (2) accredit and ~~inspect~~ **review** teacher preparation programs that comply with the rules of the department;
- (3) approve content area licensure programs for particular kinds of teachers in accredited teacher preparation programs; and
- (4) specify the types of licenses for individuals who complete programs of approved courses.

~~(c)~~ **(d)** The department shall work with teacher preparation programs to develop a system of teacher education that ensures individuals who ~~graduate from the complete~~ teacher preparation programs are able to meet the highest professional standards.

~~(d)~~ **(e)** **Before July 1, 2015**, the department shall establish standards for the continuous improvement of program processes and the performance of individuals who complete teacher preparation programs. The state board shall adopt rules containing the standards not later than two hundred seventy (270) days after the department finishes the standards.

~~(e)~~ **(f)** The standards established under subsection ~~(d)~~ **(e)** must include benchmarks for performance, including ~~at least the following~~:

~~(1)~~ test score data for each teacher preparation entity on content area licensure tests and test score data for each teacher preparation entity on pedagogy licensure tests.

~~(2)~~ The ~~maximum number of times each individual who completes a teacher preparation program takes each licensing test before receiving a passing score~~.

~~(f)~~ **(g)** Each teacher ~~education~~ preparation program shall annually report the program's performance on the standards and benchmarks established under this section to the department. The department shall make the information reported under this subsection available to the public on the department's Internet ~~website~~: **web site**. In addition to reporting performance, each teacher education school and department must report ~~the following information~~ **attrition, retention, and completion rates of teacher candidates for the previous three (3) calendar years**.

~~(1) the attrition, retention, and completion rates of candidates~~:

(h) In making information available to the public on the department's Internet web site, the department shall include in the report under subsection (g), in addition to the matrix ratings described in subsection (i), the following information:

~~(2)~~ **(1)** Average ~~raw scaled or standard~~ scores of ~~individuals~~ **teacher candidates** who complete teacher preparation programs on basic skills, content area, and pedagogy licensure examinations.

~~(3)~~ **(2)** The ~~maximum average~~ number of times ~~each individual~~ **teacher candidates** who ~~completes complete~~ a teacher preparation program ~~takes take~~ each licensing test before receiving a passing score **and the percentage of teacher**

1 candidates who receive a passing score on each licensing test
2 on the teacher candidates' first attempts.

3 (4) The percentage of individuals who complete teacher
4 preparation programs who obtain:

5 (A) full-time; and

6 (B) part-time;

7 teaching positions.

8 (5) The name of the employer of each individual who completes
9 a teacher preparation program and who obtains a full-time or
10 part-time teaching position.

11 (g) (i) Not later than July 30, 2016, the department and the
12 commission for higher education, in conjunction with the state board,
13 the Independent Colleges of Indiana, Inc., and teacher preparation
14 programs, shall establish a matrix rating system for teacher
15 preparation programs based on the performance of the programs as
16 demonstrated by the data collected under subsection (f) subsections (g)
17 and (h) and information reported to the department under
18 IC 20-28-11.5-9. The matrix rating system may not rank or
19 compare teacher preparation programs. The matrix rating system
20 must be based on data collected for teachers who initially receive
21 their teaching license during the previous three (3) years. for the
22 three (3) most recent years. The department shall make the matrix
23 ratings available to the public on the department's Internet web site.

24 (j) Each teacher preparation program shall report to the
25 department, in a manner prescribed by the department, the
26 teacher preparation program's admission practices, in accordance
27 with:

28 (1) the Council for the Accreditation of Educator Preparation
29 standards, for teacher preparation programs accredited by
30 the Council for the Accreditation of Educator Preparation; or

31 (2) rigorous academic entry requirements for admission into
32 a teacher preparatory program that are equivalent to the
33 minimum academic requirements determined by the Council
34 for the Accreditation of Educator Preparation, for teacher
35 preparation programs that are not accredited by the Council
36 for the Accreditation of Educator Preparation.

37 The department shall include information reported to the
38 department on the department's Internet web site.

39 (k) Not later than July 30, 2016, the department and the
40 commission for higher education, in conjunction with the state
41 board, the Independent Colleges of Indiana, Inc., and teacher
42 preparation programs, shall establish a minimum rating under the
43 matrix rating system established under subsection (i) that teacher
44 preparation programs must achieve to avoid referral under
45 subsection (l).

46 (l) Beginning July 1, 2017, and not later than each July 1
47 thereafter, the department shall submit a list of teacher
48 preparation programs that do not meet the minimum rating
49 established under subsection (k) to the commission for higher
50 education and the Independent Colleges of Indiana, Inc. for one (1)
51 of the following actions:

(1) In the case of a state educational institution, the commission for higher education shall place the teacher preparation program on an improvement plan with clear performance goals and a designated period in which the performance goals must be achieved.

(2) In the case of a proprietary postsecondary educational institution, the commission for higher education shall recommend to the teacher preparation program an improvement plan with clear performance goals and a designated period in which the performance goals should be achieved.

(3) In the case of a nonprofit college or university, the Independent Colleges of Indiana, Inc., shall coordinate a peer review process to make recommendations to the peer institution in achieving the department's performance metrics.

SECTION 3. IC 20-28-4-4, AS AMENDED BY P.L.6-2012, SECTION 134, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2014]: Sec. 4. An entity approved by the department may establish a course of study that meets the requirements of this section. A program approved under this section must comply with the following requirements:

(1) Include the following study requirements:

(A) For a program participant who seeks to obtain a license to teach in grades 5 through 12, up to eighteen (18) credit hours of study or the equivalent that:

(i) prepares a program participant to meet Indiana standards for teaching in the subject areas corresponding to the area in which the program participant has met the education requirements under section 5 of this chapter, unless the program participant demonstrates that the program participant requires fewer credit hours of study to meet Indiana standards for teaching; and

(ii) provides the program participants with instruction in scientifically based reading instruction.

(B) For a program participant who seeks to obtain a license to teach in kindergarten through grade 6, twenty-four (24) credit hours of study or the equivalent, which must include at least six (6) credit hours in teaching scientifically based reading instruction, that prepares a program participant to meet Indiana standards for teaching, unless the program participant demonstrates that the program participant requires fewer credit hours of study to meet Indiana standards for teaching.

(C) For a program participant who seeks a license to teach in prekindergarten through grade 3, twenty-four (24) credit hours of study (or the equivalent) that must include at least six (6) credit hours in teaching scientifically based reading instruction and that prepares a program participant to meet Indiana standards for teaching, unless the program participant demonstrates that the program participant requires fewer credit hours of study to meet

Indiana standards for teaching.

(2) Focus on student mastery of standards established by the state.

(3) Include suitable field or classroom experiences if the program participant does not have teaching experience.

SECTION 4. IC 20-28-4-5, AS AMENDED BY P.L.205-2013, SECTION 249, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2014]: Sec. 5. An individual who wishes to participate in the program must have one (1) of the following qualifications:

(1) For a program participant who seeks to obtain a license to teach in grades 5 through 12, one (1) of the following:

(A) A bachelor's degree or the equivalent with a grade point average of at least three (3.0) on a four (4.0) point scale from an accredited postsecondary educational institution in the subject area that the individual intends to teach.

(B) A graduate degree from an accredited postsecondary educational institution in the subject area or a related field that the individual intends to teach.

(C) Both:

(i) a bachelor's degree from an accredited postsecondary educational institution with a grade point average of at least two and five-tenths (2.5) on a four (4.0) point scale; and

(ii) five (5) years professional experience;

in the subject or a related area that the individual intends to teach.

(D) Both:

(i) a bachelor's degree from an accredited postsecondary educational institution; and

(ii) proof that the individual has passed the state approved content area examination in the subject area that the individual intends to teach.

(2) For a program participant who seeks to obtain a license to teach in kindergarten through grade 6, one (1) of the following:

(A) A bachelor's degree or the equivalent with a grade point average of at least three (3.0) on a four (4.0) point scale from an accredited institution of higher education.

(B) Both:

(i) a bachelor's degree from an accredited postsecondary educational institution with a grade point average of at least two and five-tenths (2.5) on a four (4.0) point scale; and

(ii) five (5) years professional experience in an education related field, as determined by the department.

(C) Both:

(i) a bachelor's degree from an accredited postsecondary educational institution; and

(ii) proof that the individual has passed the state approved content area examination in the subject area that the individual intends to teach.

(3) For a program participant who seeks to obtain a license to teach in prekindergarten through grade 3, one (1) of the following:

(A) A bachelor's degree or the equivalent with a grade point average of at least three (3.0) on a four (4.0) point scale from an accredited institution of higher education.

(B) Both:

(i) a bachelor's degree from an accredited postsecondary educational institution with a grade point average of at least two and five-tenths (2.5) on a four (4.0) point scale; and

(ii) five (5) years professional experience in an education related field, as determined by the department.

(C) Both:

(i) a bachelor's degree from an accredited postsecondary educational institution; and

(ii) proof that the individual has passed the state approved content area examination in the subject area that the individual intends to teach.

SECTION 5. IC 20-28-11.5-9, AS AMENDED BY P.L.254-2013, SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2014]: Sec. 9. (a) Before ~~August 1~~ **November 15** of each year, each **charter school (including a virtual charter school)** and school corporation shall provide the disaggregated results of staff performance evaluations by teacher identification numbers to the department.

(b) Before August 1 of each year, each charter school and school corporation shall provide to the department:

(1) the name of the teacher preparation program that recommended the initial license for each teacher employed by the school; and

(2) the annual retention rate for teachers employed by the school.

(c) Not before the beginning of the second semester (or the equivalent) of the school year and not later than August 1 of each year, the principal at each school described in subsection (a) shall complete a survey that provides information regarding the principal's assessment of the quality of instruction by each particular teacher preparation program located in Indiana for teachers employed at the school who initially received their teaching license in Indiana in the previous two (2) years. The survey shall be adopted by the state board and prescribed on a form developed not later than July 30, 2016, by the department that is aligned with the matrix system established under IC 20-28-3-1(i). The school shall provide the surveys to the department along with the information provided in subsection (b). The department shall compile the information contained in the surveys, broken down by each teacher preparation program located in Indiana. The department shall include information relevant to a particular teacher preparation program located in Indiana in the department's report under subsection (f).

(d) During the second semester (or the equivalent) of the school year and not later than August 1 of each year, each teacher employed by a school described in subsection (a) in Indiana who initially received a teacher's license in Indiana in the previous three

(3) years shall complete a form after the teacher completes the teacher's initial year teaching at a particular school. The information reported on the form must:

- (1) provide the year in which the teacher was hired by the school;
- (2) include the name of the teacher preparation program that recommended the teacher for an initial license;
- (3) describe subjects taught by the teacher;
- (4) provide the location of different teaching positions held by the teacher since the teacher initially obtained an Indiana teaching license;
- (5) provide a description of any mentoring the teacher has received while teaching in the teacher's current teaching position;
- (6) describe the teacher's current licensure status; and
- (7) include an assessment by the teacher of the quality of instruction of the teacher preparation program in which the teacher participated.

The form shall be prescribed by the department. The forms shall be submitted to the department with the information provided in subsection (b). Upon receipt of the information provided in this subsection, the department shall compile the information contained in the forms and include an aggregated summary of the report on the department's Internet web site.

~~(b)~~ (e) Before September + December 15 of each year, the department shall report the results of staff performance evaluations in the aggregate to the state board, and to the public via the department's Internet web site for:

- (1) the aggregate of certificated employees of each school and school corporation; ~~and~~
- (2) the aggregate of graduates of each teacher preparation program in Indiana;
- (3) for each school described in subsection (a), the annual rate of retention for certificated employees for each school within the charter school or school corporation; and
- (4) the aggregate results of staff performance evaluations for each category described in section 4(c)(4) of this chapter. In addition to the aggregate results, the results must be broken down:
 - (A) by the content area of the initial teacher license received by teachers upon completion of a particular teacher preparation program; or
 - (B) as otherwise requested by a teacher preparation program, as approved by the state board.

(f) Beginning November 1, 2016, and before September 1 of each year thereafter, the department shall report to each teacher preparation program in Indiana for teachers with three (3) or fewer years of teaching experience:

- (1) information from the surveys relevant to that particular teacher education program provided to the department under subsection (c);

1 (2) information from the forms relevant to that particular
2 teacher preparation program compiled by the department
3 under subsection (d); and

4 (3) the results from the most recent school year for which data
5 are available of staff performance evaluations for each
6 category described in section 4(c)(4) of this chapter with three
7 (3) or fewer years of teaching experience for that particular
8 teacher preparation program. The report to the teacher
9 preparation program under this subdivision shall be in the
10 aggregate form and shall be broken down by the teacher
11 preparation program that recommended an initial teaching
12 license for the teacher.

13 SECTION 6. An emergency is declared for this act.

(Reference is to EHB 1388 as reprinted March 4, 2014.)

Conference Committee Report
on
Engrossed House Bill 1388

Signed by:

Representative Behning
Chairperson

Senator Yoder

Representative Huston

Senator Broden

House Conferees

Senate Conferees